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PART I

IMPORTANT GOVERNMENT ORDERS

GENERAL SECRETARIAT

Constitutes a Committee for considering applications for Tractor Service in each District.

READ.—

Letter No. F.A. 41-316—48-49, dated 21st January 1949, from the Director of Agriculture, submitting proposals to constitute a Committee for each District to consider the disposal of the applications for tractor service.

ORDER No. A.F. 5393-6—AGRI. 170-48-2, DATED BANGALORE.
THE 6TH MARCH 1949.

Government are pleased to constitute a Committee for each District consisting of the Deputy Commissioner (as Chairman) the President, District Board and the Chairman, District Development Committee for the purpose referred to above. The Assistant Director of Agriculture of the District will be the Secretary of the Committee.

MIR SAFDAR HUSSAIN, *Genl. Secy.*

Sanctions an estimate for Rs. 2,09,000 for the Improvement of Water Supply in Tiptur Town.

READ.—

Correspondence ending with letter No. A6. C. 1635—47-48, dated 22nd April 1948, from the Deputy Commissioner, Tumkur District, on the subject of the improvement of water supply in Tiptur Town.

2. Unofficial Note No. 47, dated 12th August 1943 of the Chief Engineer for Roads and Buildings in Mysore.

ORDER No. L. 12377-81—ML. 61-48-47, DATED BANGALORE,
THE 26TH APRIL 1949.

The existing water supply in Tiptur Town is from four bore wells with a total yield of 10,000 gallons per hour. This is inadequate and the supply has to be increased to 150,000 gallons as against 10,000 gallons, the maximum quantity that can be had from the existing arrangements.

Three additional bore wells have to be sunk in order to improve the existing supply of water. The air compressor and the pumping machine are old and require replacement, as also the distribution system.

The Deputy Commissioner, Tumkur District, submitted for sanction an estimate for Rs. 2,09,000 for all these improvements prepared by the Sanitary Engineer in April 1948, together with the resolution of the Tiptur Town Municipal Council dated 25th January 1948 and 31st March 1948, approving of the above estimate and agreeing to meet half the cost of the work from out of the Municipal Funds and requesting the Government to meet the other half of the cost. The estimate for Rs. 2,09,000 has been scrutinised by the Chief Engineer for Roads and Buildings.

In view of the urgent need for improving the water supply to Tiptur Town, Government are pleased to sanction the estimate for Rs. 2,09,000 (Rupees two lakhs and nine thousand) for the work and to sanction half the amount, *viz.*, Rs. 1,04,500 (Rupees one lakh, four thousand and five hundred only) as an outright grant to the Municipality towards this work. This amount will be met from out of the allotment under water supply grant in the current year's State budget. The other half of the expenditure will be met by the Tiptur Town Municipal Council from out of the closing balance for the current year.

The Chief Engineer for Roads and Buildings and the Deputy Commissioner, Tumkur District, are requested to take all necessary further action in the matter and see that the work is taken up immediately and completed expeditiously.

MIR SAFDAR HUSSAIN, *Genl. Secy.*

DEVELOPMENT SECRETARIAT

Sanctions the revised Provident Fund Rules for all the Industrial Concerns including the Mysore Iron and Steel Works.

READ.—

Government Order No. D. 6119-20—I. & C. 142-23-5, dated the 8th April 1921, sanctioning the institution of a Provident Fund for the benefit of the employees of the Sandalwood Oil Factories.

2. Government Order No. D. 3125-27—I. & C. 341-41-5, dated the 14th November 1942, laying down a set of rules for governing the Provident Fund Scheme for adoption in the Government Industrial Concerns.

3. Government Order No. 2960-3-I.W. 9-43-5, dated the 4th November 1944, according sanction to the consolidated rules governing the scheme of Provident Fund for the employees of the Mysore Iron and Steel Works, Bhadravati.

4. U.O. No. 715-I.A.D., dated the 8th May 1947, from the Comptroller to Government, furnishing his remarks on the Revised Provident Fund Rules submitted by the Convener, Board of Management of Industrial Concerns, incorporating the modifications suggested and several amendments thereto sanctioned by Government from time to time.

5. Correspondence ending with Un-official Note No. 1050, dated the 29th November 1948, from the Convener, Board of Management of Industrial Concerns, on the subject.

ORDER No. D. 7247-54—I. & C. 265-46-7, DATED BANGALORE,
THE 9TH APRIL 1949.

Government are pleased to direct that the following Revised Provident Fund Rules be adopted in all the Government Industrial Concerns including the Mysore Iron & Steel Works.

The Director of Printing, is authorised to print and supply 1,000 copies of these Rules to the Convener, Board of Management of Industrial Concerns, for distribution among the concerns. 100 copies of the same may be supplied to the I. & C. Branch of the Secretariat.

B. T. KEMPANNA, *Dev. Secy*

ANNEXURE.

REVISED PROVIDENT FUND RULES APPLICABLE IN THE GOVERNMENT INDUSTRIAL CONCERNS COMING UNDER WORKS SERVICE RULES.

1. *Membership.*—Contribution to Provident Fund is compulsory in the case of all monthly employees and daily-rated employees on a daily wage of twelve annas and more, who have put in an approved service of not less than one year. In the case of daily-rated employees drawing less than twelve annas a day, participation in the scheme will be optional. Membership of the Fund is not admissible to the officials of Departments of Government whose services are lent to the Concerns.

2. *Definition.*—In these Rules, the 'Factory' shall mean a factory owned and run by Government, to which the benefit of these Provident Fund rules are extended, and the authority directing and controlling the affairs of such a factory.

The 'Fund' shall mean the Provident Fund of the factory by its name, such as, the Mysore Iron and Steel Works Provident Fund, the Government Electric Factory Provident Fund, etc., as the case may be.

A 'Member' shall mean an employee of the factory entitled to become a member of the Fund who has signed the agreement to become a member, in the form annexed to these Rules.

3. *Subscription from Members.*—Every member shall contribute to the Fund every month a sum equal to one anna in the rupee of salary or wages drawn by him during the month (fraction of a rupee being omitted), the amount being deducted at the time of disbursement of salary or wages every month.

Note—1. The above contribution shall be only in respect of pay or wages and does not include any special or other allowances in lieu of travelling allowances, house rent, extras and overtime.

2. 'Salary' includes pay, acting allowance and personal allowance.

4. During any period in which the salary of a member is reduced as in the case of furlough on half average pay, accident leave, maternity leave, the subscription shall continue to be calculated on the full pay, but no subscription shall be recovered when a member is absent on leave without pay.

5. *Contribution by the Factory.*—At the end of each year, i.e., on the 30th June, as soon as possible after the accounts for the year are closed, the factory shall contribute to the fund a sum equal to the aggregate amount contributed by its members during that year under the above rules. If, during the course of the year, when an account is required to be closed due to reasons mentioned in Rule 11, the contribution due from the factory will be paid to the member in full up to the date of closing the account.

6. *Accounts.*—Each employee shall have an account opened in his name in which shall be entered the member's subscription to the fund and the contribution by the factory as provided in Rule 5 above and interest due on such amount under Rule 7. The accounts shall be made up at the end of each half-year and the total amount carried forward to the next half-year.

The fund and all contributions thereof may be deposited in Government Savings Bank, or invested in Government Securities or with the Comptroller or dealt with in such manner as the Board of Management may, in the interest of the members, at their discretion, determine from time to time.

Note.—On the Provident Fund amounts so invested with the Comptroller, interest will be allowed at the same rates as allowed from time to time in the case of State Provident Fund account.

7. *Interest.*—Compound interest at the same rate as allowed from time to time in the case of State Provident Fund deposits will be calculated at the end of each financial half-year on the amounts standing to the credit of the members at the end of the previous financial half-year, plus the subscriptions collected from the members during the half-year, and credited to their accounts. The total amount of interest payable on the fund is a charge on the revenue account of the factory concerned.

Interest will be calculated on the monthly minimum balance for the half-year, or for any shorter period, when it may become necessary to close the account of any member. It will be added to the principal at the end of the financial half-year except when the account is finally closed in the course of the year.

In crediting interest to members, pies shall be rounded off to the nearest anna, that is to say six pies and above should be treated as one anna and small amounts less than six pies shall be dropped.

8. *Nomination.*—Every member shall make a nomination conferring the right to receive the amount that may stand to his credit in the fund in the event of his death occurring before the amount standing to his credit has become payable.

Provided that a member may modify a nomination once made after giving written notice of his intention of doing so and also that the nomination shall, save as hereinafter provided, be in favour of one or more members of the subscriber's family and shall be made in the appended form. If a subscriber nominates more nominees than one, he may apportion the amount that may stand to his credit in the fund amongst his nominees at his own discretion. If, at the time of making the nomination, the subscriber has no family, the nomination may be in favour of any other person or persons, but if the subscriber subsequently acquires a family, such nomination shall forthwith stand cancelled and the subscriber shall make a fresh nomination in favour of one or more members of his family.

If a member has failed to nominate or keep up the nomination of the receiver, then the factory shall, subject to these rules, pay to the person entitled thereto under any probate, letter of administration, or succession certificate, the amount standing to the credit of the members in the fund. Notwithstanding the above procedure, in cases where the total amount does not exceed Rs. 1,000 the amount may be disbursed to the representative of the deceased member after a summary enquiry by the Director in charge of the factory.

9. *Payment on Voluntary Resignation.*—On any member voluntarily resigning the services of the factory after giving due notice of his intention to do so, the factory shall pay to him the aggregate amount subscribed by him to the fund together with the interest thereon and shall, in respect of the balance remaining to his credit in the books of the factory, pay to him such sum only as, according to the length of service with the factory, he may be entitled having regard to the following provisions, that is to say:—

- | | |
|--|--------------------------------|
| (a) If he shall have served continuously for three years but less than six years. | One-fourth of such balance. |
| (b) If he shall have served continuously for six years, but less than nine years. | One-half of such balance |
| (c) If he shall have served continuously for nine years, but less than twelve years. | Three-fourths of such balance. |
| (d) If he shall have served continuously for twelve years or more. | The whole of such balance |

For purpose of this rule, the period of service with the factory previous to the date from which the rules came into operation shall be taken into consideration.

10. *Transfer of Provident Fund Account.*—(a) Whenever an employee's services are transferred permanently from one Government factory to another Government factory in the interests of work and not due to his misconduct, the full amount at his credit in his Provident Fund account shall be transferred to the new factory.

Note.—If the transfer is for a temporary period, his Provident Fund account will be continued to be maintained in his parent factory and the factory to which the employee is transferred will remit the employee's monthly subscription together with its own contribution periodically.

(b) If the services of an employee of Government factory are lent to an aided concern for a short period with the likelihood of his returning to the parent factory, such service may be treated as lent service; and the subscription recovered from the employee together with the share of the contribution of the concern to which his services are lent will be credited to his Provident Fund account in the parent factory. When the employee's services are permanently transferred to an aided concern, the full amount to the credit of his Provident Fund account (including the full share of contribution of the factory) on the date of transfer, may be paid, the question of the continuance of his account with this paid-up amount as a nucleus in the new concern being left to the decision of the Board of Directors of that concern.

(c) When an employee's services are transferred from an aided concern to a Government factory, the transfer will be treated as a fresh appointment in the latter, the question of taking over the amount due to his credit in his Provident Fund account in the concern being considered on its merits.

11. *Payment on Death, Retrenchment or Retirement with consent.*—In the case of any member retiring with the previous written sanction of the Director owing to personal injury sustained in the course of his employment, illness, insanity, general debility, old age or any other reason considered adequate by the Director, or retrenchment or death of any member, such member retiring or thrown out or his heirs or nominees agreeably to Rule 8, shall be paid the amount standing to his credit in the books of the factory as at the date when the accounts were made up last preceding such retirement, retrenchment, or death, plus the full amount of the subscription he shall have paid subsequently up to the date on which his accounts are closed.

12. *Payment on Dismissal.*—If any member shall be dismissed from the factory's service or leaves without giving due notice, the factory shall, subject to these rules, pay him only the aggregate amount subscribed by him with any interest thereon, provided that the factory may at any time at its absolute discretion pay to any such dismissed member the amount or any part thereof to which he would be entitled under Rule 9 if he had voluntarily retired from service of the factory and had not been dismissed. The sum remaining with the factory to the credit of such member after any payment under this rule shall belong to and be retained by the factory.

13. *Lien of the Factory.*—The factory shall have a paramount lien upon the amount from time to time standing to the credit of any member for and in respect of all losses, damages, costs and expenses which the factory may at any time sustain or be put to, by reason of embezzlement, default or negligence of such member.

14. In case any member shall either in writing or verbally or otherwise divulge, disclose or communicate any of the secrets or business affairs of the factory, the factory shall be entitled to deal with such person and with the amount standing to his credit in the same manner as is provided in Rule 11, without prejudice to the rights and claims of the factory against such member either by law or any special agreement or otherwise.

15. *Assignment.*—No assignment by any member of any monies standing to his credit whether by way of absolute assignment or of mortgage or otherwise shall be valid and the factory shall not recognise or be bound by notice of any such assignment.

16. *Loans.*—When the pecuniary circumstances of a member are such that indulgence is absolutely necessary, a temporary advance from the compulsory and optional subscriptions of the member may be allowed by the General Manager

or the Divisional Officers, or the Director, as the case may be in the following cases, the amount of advance being limited to a maximum of four months' pay of the employee:—

(a) To pay expenses incurred in connection with illness of the subscriber or a member of his family;

(b) To pay expenses in connection with the marriages, funerals, or ceremonies which by the religion of the member is incumbent upon him to perform and in connection with which it is obligatory that expenditure should be incurred.

Note.—1. Advances may be made with due regard to the principles above stated and not confined to objects above stated.

2. Advances and final withdrawals may be paid from the revenue funds of the factories subject to recoupment once a month by a consolidated bill with the audit certificate of the Local Auditors. The original applications of the members with the 'PAID' stamp of the factories thereon, should be enclosed with the recoupment bill for scrutiny at the Comptroller's Office, in cases in which Audit Certificate could not be obtained.

3. A second advance is not granted when any portion of the first advance is still unpaid or unless the unpaid portion is refunded at once by deduction from new advance. Except for strong reasons to be recorded in writing by the sanctioning authority no new advance will be allowed until at least 12 months have elapsed since the date of the previous advance. Advances will be recovered at the discretion of the sanctioning authority in not more than 40 instalments. Recoveries will be made monthly commencing from the first payment of a full month's salary after the advance is granted.

17. *Powers of the Board of Management of Industrial Concerns.*—The Board of Management of Industrial Concerns may, from time to time, make such other rules and regulations with reference to the accrual, enjoyment, suspension forfeiture of the benefits of the rules or any other point necessary for the due working of the rules and the administration of the fund and the application and disposal of the said Fund accordingly.

18. *Powers of Government.*—The Government shall have power to change the rules, and the members shall agree to have their accounts regulated according to the rules as they stand from time to time.

19. In the interpretation of these Rules the words importing the masculine shall include the feminine also.

FORM OF APPLICATION.

To

I request that I may kindly be permitted to subscribe for the Provident Fund with effect from 19 ..

I have furnished below my service particulars and have signed the Agreement, required under the above Provident Fund Rules:—

Name in full.....
 Father's Name.....
 Date of Birth.....
 Date of joining the appointment.....
 Nature of appointment now held.....
 Salary/Wages.....

Signature of applicant.

AGREEMENT.

I do hereby admit that I have read the rules and regulations relating to the Provident Fund and I hereby agree to the same. Any other rules and regulations which may hereafter be made with respect to the said Provident Fund shall be binding upon me and my nominees and legal heirs. My accounts may be regulated in accordance with the rules as they stand from time to time.

Place.....

Date.....

Signature of applicant.

Witness:

1.
2.

FORM OF NOMINATION.

I hereby declare that the amount at my credit in the Provident Fund at the time of my death shall be distributed among the persons mentioned below in the manner shown against their names :—

Name and address of the nominee or nominees	Relationship of each nominee with the subscriber	Age of each nominee	Amount of share of accumulations
1	2	3	4

Note:—Column (4) shall be filled in so as to cover the whole amount at credit.

Signature
Designation.....

Witnesses :

- 1.
- 2.

Reconstitution of Advisory Committee for the Organisation and Development of Cottage Industries in the State.

ORDER No. D. 7625-47—I. & C. 112-47-4, DATED BANGALORE, THE 26TH APRIL 1949.

In supersession of all previous orders constituting an Advisory Committee for the Organisation and Development of Cottage Industries in the State, Government are pleased to direct that the said Committee be reconstituted with the following personnel as members of the Committee :—

1. The Additional Director of Industries and Commerce in Mysore (*Chairman*).
 2. The Registrar of Co-operative Societies in Mysore.
 3. The Commissioner for Rural Development in Mysore.
 4. The Commissioner for Economic Development and Planning in Mysore.
 5. The Superintendent, Sri Jayachamarajendra Occupational Institute, Bangalore.
 6. The President, District Board, Chitaldrug.
 7. Sri M. P. Lingappiah, Mysore.
 8. Sri C. K. Ramachandra, Civil Station, Bangalore.
 9. Sri C. R. Nagappa Setty, Shimoga.
 10. Sri R. S. Aradhya, Tumkur.
 11. Sri Rumale Channabasavaiya, Doddballapur.
 12. Sri B. Naranappa, Belagumba, Magadi Taluk.
 13. Sri Hosaholalu Rangiah Setty, B.A., LL.B., Hosaholalu, Mandya District.
 14. Sri Ramakrishnaiya, A.K. Puram, Mysore.
 15. Sri Gorur Ramaswami Iyengar, Gorur, Hassan District.
 16. Sri Channappa Wadeyar, Biliehodu, Jagalur Taluk.
 17. Sm. Yashodhara Dasappa.
 18. Sm. Susheelabai Nagesha Rao.
 19. Janab Kareem, B.A., M.R.A., Channapatna.
 20. Representative of Messrs. B. K. Subbaiya & Sons, Bangalore.
 21. Sri Somiah, son of Patel Nanjappa, Kantarajpur.
- Sri K. L. Nanjappa, Assistant Director of Industries and Commerce (Cottage Industries), will be the Secretary of the Committee.

B. T. KEMPANNA, Dev. Secy.

Reviews the Report on the working of the Department of Textiles for the year 1947-48.

READ—

Letter No. 3812—48-49, dated 26th November 1948, from the Additional Director of Industries and Commerce in Mysore, forwarding a report on the working of the Textile Section for the year 1947-48.

ORDER No. D. 7735-46—I. & C. 301-48-2, DATED BANGALORE, THE 28TH APRIL 1949.

1. Recorded.
2. The administration of the Department continued to be satisfactory during the year under review.
3. *Cotton Textile Section*.—The object of the Government is to see that yarn is distributed to all handloom weavers in the State at advantageous rates without the middleman's profits. Government are glad to note that this only has been the aim of the Department as well and that every effort was directed to achieve this end. The report indicates that yarn was supplied at ex-mill rates *plus* wholesale dealer's margin of profit and distributed to the weavers at a uniform rate fixed by Government which would be less than what is charged by the yarn dealers, thus indirectly controlling the rate of yarn. Further, Government wish that necessary encouragement may be shown for the manufacture of handloom fabrics in Relief Centres attached to the Yarn Depots with a view to educate the Weavers in designing standard quality fabrics on up-to-date patterns. The system of issue of yarn to the weavers on identification cards on rationing basis as in the year preceding was continued during the year.
4. *Kolar Wool Spinning Centre*.—This centre participated in several exhibitions during the year. Demonstrations of improved appliances such as, carding machines, devised in the Centre and a Centre shed handloom Dobby were conducted. These have been appreciated by several Textile experts who have granted certificates of merit.
5. *Badamval Spinning Circle*.—The working capital of this Centre stands at present at Rupees One lakh and eighty thousand and it meets the growing demand of the Centre. The capital could not be made use of in full, as many weavers gave up Khadi weaving in preference to Mill yarn weaving since they were attracted by a higher margin of profit. However, at the end of the year all the weavers returned and production became normal. To help the weavers, the wages were also enhanced and now a normal weaver earns a minimum of Rs. 1-8-0 per day. There are in all 400 looms working. The centre at Molakalmuru, Turuvanur and Holakere in Chitaldrug District continued to work and in July 1948, they were handed over to the control of the District Board, Chitaldrug.
- The progress of the working of Santhebennur Khadi Centre in Shimoga District and of the new Khadi and Kamblu Centre working at Nagamangala may be carefully watched.
6. *Postwar Schemes*.—Some of the post-war schemes are under consideration of the Department or of Government.
7. *The Government Silk Weaving Factory, Mysore*.—It is reported that 103,137½ yards of fabrics were manufactured during the year under review as against 108,761 yards in the previous year. Benares pattern sarees were introduced and they are found attractive by the public. The demand for the fabrics was uniformly good.
8. *The Government Dye House, Bangalore*.—It is seen from the data furnished in the report that the Dye House is fulfilling its object and has established a reputation for supplying yarn of standard shades and fastness to the Weavers. Every effort may be made to increase the production and to supply the weavers with yarn at the lowest possible rates without the middlemen's profits.

The working of the Department was generally satisfactory.

B. T. KEMPANNA, Dev. Secy.